

Davis Applied Technology College

Campus Threat Assessment Policy and Procedures

Effective Date: 9 January 2012

Expanded President's Council Approval: 9 January 2012

1. Purpose

- 1.1. College threat assessment is conducted to evaluate and determine the appropriate response to behavior that has a perceived potential to escalate into a safety or security problem.

2. Reference

- 2.1. Preventing School Violence, National Institute of Justice, Office of Justice Programs, U.S. Department of Justice; Washington, DC. May 19, 2000, Retrieved August 24, 2011.
- 2.2. College Crisis Intervention Team Procedures

3. Policy

- 3.1. A College Threat Assessment Team will be created to evaluate and determine the appropriate response to behavior that has a perceived potential to escalate into a safety or security problem.
- 3.2. The Threat Assessment Team will meet as needed and maintain meeting minutes. The team will also meet in response to potential safety or security problems.
- 3.3. The Threat Assessment Team will evaluate response to potential threats.
- 3.4. A Managing Difficult Student Behavior Guide will be produced by the Threat Assessment Team and distributed to College employees as a resource for the identification of troubling, disruptive and/or threatening student behavior.

4. Procedures

- 4.1. Non-emergency behavior which may be perceived potential to escalate into a safety or security problem is reported, an ad hoc Threat Assessment Team can be created by campus administrator.
- 4.2. The team evaluates the behavior reported, any actions taken and classifies the behavior:
 - 4.2.1. Level 1 – Troubling Behavior
 - 4.2.1.1. Description: An individual feels concern about an individual's well-being.
 - 4.2.1.2. Management: Level 1 classifications are managed internally through existing College Policies and Procedures.
 - 4.2.1.3. Response Team: A College counselor and a College administrator.
 - 4.2.2. Level 2 – Disruptive Behavior
 - 4.2.2.1. Description: An individual or group causes one to feel annoyed.
 - 4.2.2.2. Management: Level 2 classifications will be managed internally through existing College policies and procedures.

4.2.2.3. Response Team: Human Resources or a College counselor and a College administrator.

4.2.3. Level 3 – Threatening Behavior

4.2.3.1. Description: An individual or group feels frightened for personal safety.

4.2.3.2. Level 3 threat classifications will be initiated in the case of the following reports:

4.2.3.2.1. A person reports the potential or imminent threat that could result in physical or emotional injury to a person or destruction of property.

4.2.3.2.2. A person reports a reasonable belief that a potential threat exists and cannot be resolved by first two levels of awareness.

4.2.3.2.3. A person reports that they received an indirect or direct threat and cannot be resolved on the first two levels of awareness.

4.2.3.3. Response Team: Human Resources or a College counselor and a College administrator as well as one of the following stakeholders: Security Risk Specialist, Crisis Intervention Team or the Emergency Operations Team. *If necessary, local law enforcement, health care professionals, Utah State Risk Management and/or the Utah State Attorney General's Office are consulted and appraised of the situation.*